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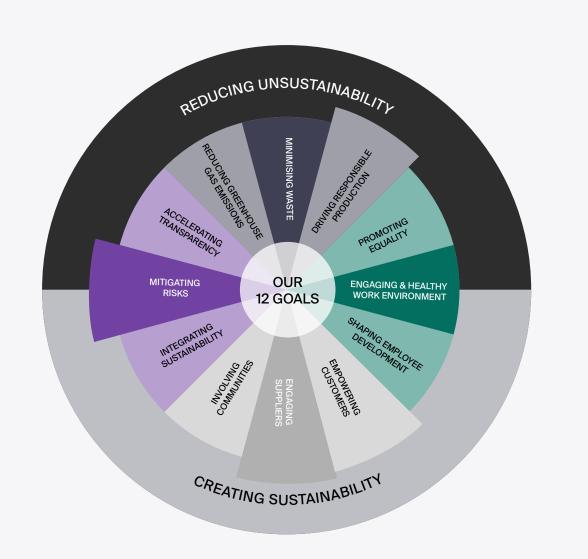
# Sustainability at Boozt

### **Boozt Care-For Strategy**

Boozt's vision is to use our local Nordic position and our technology platforms to make sustainable choices easy for our customers and our partners.

Our Care-For strategy is our roadmap to becoming the leading responsible e-commerce company in the Nordics, using our business as a catalyst for change. Boozt's efforts are focused on four dimensions Environment, Employees, Community and Governance, further divided into twelve goals. Each goal includes relevant targets to take responsibility for our direct and indirect impact on the value chain while empowering people to act consciously.

The Made With Care shop takes a central role in achieving our Goal 3 (Driving Responsible Production), Goal 7 (Empowering Customers), Goal 8 (Engaging with Suppliers) and Goal 11 (Mitigating Risks).



Sustainability at Boozt

### Boozt Made With Care shop

Created in May 2021, our Made With Care shop combines all products that meet Boozt Made With Care Criteria (the present document) and/or are made by B-Corp brands.

At Boozt, it is crucial that this shop represents a systemic change in manufacturing patterns that challenges current practices in the hope to limit the socioenvironmental impact of manufacturing. Therefore, to ensure a reliable, and transparent assortment we rely on globally recognized third-party certifications, as well as extensive data collection.



# Beauty Criteria Overview

To be featured in the Boozt Made With Care shop, a product needs to prove that its environmental and social impacts are closely monitored. All environmental and social claims need to be backed up by third party certifications.



We accept beauty products in the Made With Care shop when:

Ingredients are safe for human and environmental health

Products cannot contain any ingredients that are commonly classified as:

Carcinogenic - Endocrine disruptors (including suspected ones) - Mutagenic - Irritability (skin, eyes etc.) - Microplastics - Environmentally hazardous - Toxic for reproduction

products need to be certified with:

- Nordic Swan Ecolabel
- EU Ecolabel

(More details in 2. Environmental criteria)





We accept beauty the Made With Care shop when their Tier 1<sup>1</sup> manufacturing is:

In low-risk countries.

In risk countries with third-party social audits.

(More details in 3. Social criteria)

<sup>1</sup> Tier 1: Cut/Sew/Manufacturing

## **Environmental Criteria**

#### Why are we requesting this data?

Beauty products often contain a wide variety of ingredients and it can be hard for customers to understand what each ingredient is and their associated impact on human health and the environment.

Therefore, with the Made With Care criteria, we want to make it easier for every customer to choose products that contain ingredients that are safe for human and environmental health.

#### What is the criteria based upon?

#### **Human toxicity**

As cosmetic products are applied directly onto the skin, it is important for us, at Boozt, to remain transparent about the ingredients list to ensure products sold in the Made With Care shop represent a curated selection of products that are not composed of controversial ingredients. The European Union already protects customers from the most toxic ingredients, by limiting their use or banning them. However, some ingredients still present some risks to human health.

#### **Ecotoxicity**

Ecotoxicity looks at ecologic toxicology, meaning the potential biological, chemical or physical aspects of toxicants and how they can affect ecosystems and their health. Those substances can lead to serious and long term irreversible consequences on the environment, specifically aquatic life, indirectly affecting human health and quality of life. Other ecotoxic consequences from cosmetics ingredients include poor freshwater quality, biodiversity loss, coral bleaching...

#### PROHIBITED INGREDIENTS

- Carcinogenic
- Endocrine disruptors (including suspected ones)
- Mutagenic
- Irritability (skin, eyes etc.)
- Microplastics
- Environmentally hazardous
- Toxic for reproduction

Cosmetics containing any of those ingredients will be **excluded** from our Made With Care shop.

See the full list of prohibited ingredients here

### Social Criteria

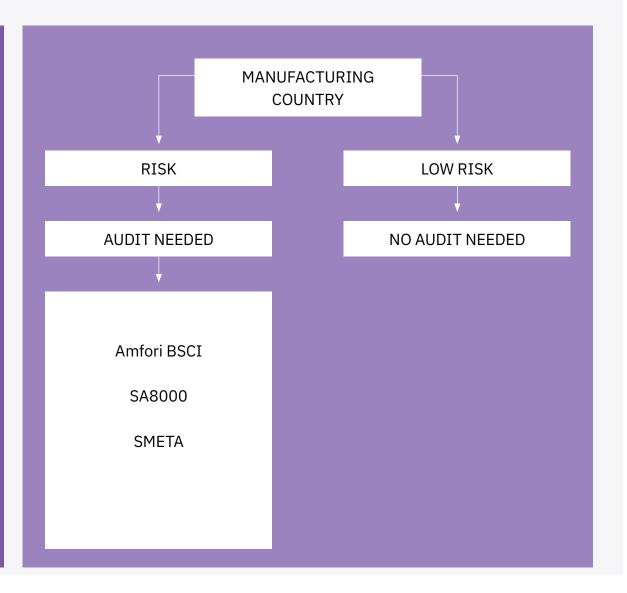
#### Why are we requesting this data?

It is important for us to ensure that garment makers throughout the supply chain have the following rights and treatments (this list contains the core labour rights, identified in amfori BSCI Code of Conduct, drawing on ILO, UN and OECD standards):

- Occupational health and safety (OHS)
- Special protection for young workers
- No bonded labor
- Ethical business behavior
- No discrimination
- Decent working hours
- No child labour
- No precarious employment

### What is the criteria based upon?

The social criteria focus on the risk classification of the manufacturing country, whether it is considered a risk or low risk country, as per amfori BSCI "Countries Risk Classification 2022".





## Contact

At Boozt, we believe in the power of collaboration to bring out meaningful change towards better production and consumption practices.

We, therefore, invite you to shape Boozt Made With Care criteria by sharing your knowledge and expertise, as well as certifications or materials not mentioned in the document to strive together for a better future, industry-wide.



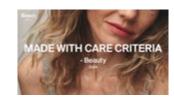
For more detailed information on Boozt Beauty Criteria, please check the full report.



For further information, and/or feedback, please contact



### For more detailed information on Boozt Made With Care Criteria - 2024, please check the full reports for all product categories.



LINK TO BEAUTY CRITERIA (REPORT)



LINK TO HOME & ACCESSORIES

CRITERIA (REPORT)



LINK TO TEXTILE, FOOTWEAR AND LEATHER GOODS CRITERIA (REPORT)