

Purpose Statement

Boozt Care-For Strategy

Boozt's vision is to use our local Nordic position and our technology platforms to make sustainable choices easy for our customers and our partners.

Our Care-For strategy is our roadmap to becoming the leading responsible e-commerce company in the Nordics, using our business as a catalyst for change. Boozt's efforts are focused on four dimensions Environment, Employees, Community and Governance, further divided into twelve goals. Each goal includes relevant targets to take responsibility for our direct and indirect impact on the value chain while empowering people to act consciously.

For further information on our Care For strategy, please see our 2023 Annual Report <u>here</u>.

Boozt Made With Care shop

Created in May 2021, our Made With Care shop combines all products that meet Boozt Made With Care Criteria (the present document) and/or are made by B-Corp brands.

At Boozt, it is crucial that this shop represents a systemic change in manufacturing patterns that challenges current practices in the hope of limiting the socio-environmental impact of manufacturing. Therefore, to ensure a reliable, and transparent assortment we rely on globally recognized third-party certifications, as well as extensive data collection.

Boozt Made With Care Criteria

Boozt Made With Care Criteria is a set of guidelines that form the basis for our Made With Care shop. Every product that meets both the environmental and social criteria listed below will be included in this shop to promote efforts towards better production practices.

Boozt Made With Care Criteria is an attempt at describing in more detail what a sustainable product means to us at Boozt while challenging our brand partners to move beyond current practices.

Boozt Made With Care Criteria is available in three versions to adapt to different product categories. For 2025, the three versions are as follows: (1) Textile, Clothing, Leather and Footwear, (2) Beauty and (3) Home and Accessories.





Disclaimer

Non-Exhaustive List

On a general note, other certifications, actions and/or recommendations that are not mentioned in Boozt Made With Care Criteria can be subject to the Made With Care shop. We invite you to shape Boozt Made With Care Criteria by sharing your knowledge and expertise, as well as other scientific information, so that we can expand the lists of recommendations and resources, to strive for a better future industry-wide.

Please also note that none of the organizations (e.g. certification bodies, recycled fibres manufactured etc.) mentioned below are sponsoring/sponsored by Boozt. All certifications, suppliers, recommendations, and resources mentioned are always listed in alphabetical order to show no sign of preference. Those lists are simply meant to provide further information to facilitate the transition to a more responsible production and encourage brands to incorporate those aspects in their strategies and operations.

Yearly Updates

Please note that Boozt Made With Care Criteria is updated yearly, after the publication of Boozt's Sustainability report to match new strategies and regulations, include innovations and challenge further current practices. Therefore, we always recommend brands to follow industry best practices.

This means that Boozt's Made With Care Criteria are fixed only for a given year and solely represent Boozt's strategy at a specific point in time.

This document is the fourth version of Boozt Made With Care Criteria for Textile, Clothing, Leather and Footwear.

Please contact <u>madewithcare@boozt.com</u> for more information.

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1. Criteria overview

To be featured in the Boozt Made With Care shop, a product needs to prove that its environmental and social impacts are closely monitored. All environmental and social claims need to be backed up by third-party certifications.

Environmental

We accept textile, clothing and leather goods in the Made With Care shop when:

Products are made of ≥50% certified material including recycled or organic certifications, among others.

We accept footwear in the Made With Care shop when:

Products' upper or outsole materials are made of ≥80% certified material including recycled or organic certifications, among others.

Social

We accept textiles, clothing, leather and footwear in the Made With Care shop when their Tier 11 manufacturing is:

- In low-risk countries.
- In risk countries with third-party social audits.



¹ Tier 1: Finished Product Assembly / Garment producers

2. Environmental criteria

The following sections explain in detail Boozt's environmental criteria, looking at the products' material composition.

Note! Environmental Material certification must cover Tier 4 (Raw Material Extractions / Fibre Producers) while Environmental Product certification must cover Tier 1 (Finished Product Assembly / Garment producers)

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Cotton

Cotton accounts for about a quarter of the fibre market share. Despite its natural origin, cotton has strong environmental impacts, particularly on water consumption, chemicals (e.g. fertilizers), and wastewater. Therefore, to enter the Made With Care shop and limit the impact of production, Boozt requires all products with cotton to be certified, and/or recycled.

Examples of data qualifying for Made With Care

- 100% certified organic cotton
- 70% certified organic cotton, 30% certified recycled polyester

- 100% cotton
- 40% certified organic cotton, 60% polyester

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	Global Recycled Standard - Certifies the use of recycled material, investigates the impact of production on people and the planet and assures sustainable processes. GOTS- Certifies organic fibres throughout the supply chain; from on-farm production, through all processing steps, to the labelling of the final textile product.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	CmiA - Certifies cotton made in Africa. The three pillars include people (supporting smallholders), the planet (protecting biodiversity), and prosperity (improving productivity and living conditions). OEKO-TEX® Organic Cotton - Products bearing this label have been manufactured without the use of GMOs and tested for pesticides and other harmful substances. Organic Content Standard (OCS) - Certifies the use of certified, organically grown materials in any product, including organic raw materials and genetic modification. Recycled Claim Standard (RCS) - Certifies the use of recycled material in any product. The standard includes verification that the material is recycled and tracking the material through production.
Not Made With Care	Not Sufficient	Virgin, not recycled, and/or not certified materials.
Actions to take	Recommendations	Communicate clearly on care labels the best practices to maximize the garment life. Favour 100% unblended cotton to ease recycling processes and/or prolong the product life. Join the Organic Cotton Round Table, a space for all organic cotton stakeholders—from producer groups to brands and retailers—to come together, share information, and come up with ways to tackle challenges in the organic cotton sector. Work with and/or introduce cotton farmers to the REEL Cotton Programme, a three-year programme helping farmers to shift towards more sustainable practices.
Actions to take	Resources for more information	CottonConnect Organic Cotton Accelerator

Bast- Flax/Linen, Jute, Hemp, Ramie

Bast fibres require very little water and close to no synthetic chemicals. When not treated, bast fibres are also fully biodegradable. However, despite their relatively low impact, it is still important to monitor their production and aim for better practices. Therefore, to enter the Made With Care shop, Boozt requires all products with bast fiber to be certified, and/or recycled.

Examples of data qualifying for Made With Care

- 100% certified linen
- 50% certified linen, 50% certified cotton

- 100% linen
- 30% certified hemp, 70% cotton

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	GOTS - Certifies organic fibres throughout the supply chain; from on-farm production, through all processing steps, to the labelling of the final textile product. Masters of Linen - Certifies traceability for linen made by European companies on European and Euromed 1 sites.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Belgian Linen - Certifies linen woven in Belgium, at least 85% of the weight of the fabric must consist of flax grown in the EU. European Flax - Certifies traceability for premium flax fibre grown in Western Europe for all end uses - fashion, home, technical products, etc. A plant fibre, produced through farming that is respectful of the environment OCS Hemp - Certifies the use of certified, organically grown materials in any product, including organic raw materials and genetic modification. Recycled Linen, Jute, Hemp and Ramie.
Not Made With Care	Not Sufficient	Virgin, not recycled, and/or not certified materials.
Actions to take	Recommendations	9fiber - Engineered Organic Fibers, including both food and non-food cellulosic additives. Avoid blends with synthetic fibres and unnatural dyes to ensure the garment remains biodegradable. Favour dew retting (over water retting) to reduce the consumption of water, energy, and chemicals, while limiting the creation of biological pollution. Favour natural means of colouration (non-chlorine bleaches like hydrogen peroxide, ozone bleaching, or enzymes) to keep the textile as biodegradable as possible. Partner with construction companies to offer leftover hemp and make it a zero-waste crop.
Actions to take	Resources for more information	Alliance for European Flax-Linen & Hemp Bast Fibre Tech The European Industrial Hemp Association (EIHA)

Natural rubber is extracted from a rubber tree and later processed to become a strong and versatile material. Rubber soles provide good traction to a variety of surfaces, and are extremely appealing for shoe soles. As shoe consumption increases, natural rubber production also increases, leading to two major environmental concerns. The first one is deforestation to replace natural forests with a monoculture of rubber trees. The second one is greenhouse gas emissions, particularly CO2, and volatile organic compounds associated with the use of chemicals necessary to transform latex into natural rubber. Therefore, to enter the Made With Care shop, Boozt requires all products with rubber to be certified and/or recycled.

Please note, that this section refers solely to natural rubber (also referred to as Amazonian rubber, caoutchouc, or latex) and not synthetic rubbers, which we classify as synthetic polymers, treated in detail in the section Synthetic Polymers.

Examples of data qualifying for Made With Care

- 100% certified rubber
- 50% certified rubber, 50% certified recycled polyester

- 100% rubber
- 45% certified rubber, 55% nylon

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	FSC® Certified natural rubber - Certifies that companies at every supply chain step are committed to the environment and improving people's lives. PEFC - Certifies that the materials originate from sustainably managed and certified rubber plantations.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Recycled (i.e. FSC Recycled)
Not Made With Care	Not Sufficient	Virgin, not recycled, and/or not certified materials.
Actions to take	Recommendations	Minimize the number of parts/materials used in the footwear design to facilitate recycling, and reduce pre-consumer waste and other association socio-ecological costs. Prevent waste creation, by ensuring that wear and tear, and planned obsolescence are minimized in footwear design.
		Source rubber from smallholders to support local economies.
Actions to take	Resources for more information	Global Platform for Sustainable Natural Rubber
		International Rubber Study Group

Synthetic polymers

Synthetic polymers (e.g. polyester, nylon, PVC, synthetic rubber, etc.) are the most widely used fibre in textiles and for footwear as upper material. They are preferred for their durability, strength, and ability to mould into shape. However, their reliance on non-renewable materials paired with their impact during the use phase (microplastics release) and end of life (plastic waste) causes numerous environmental problems. It is important to also reiterate that recycled polymers still release microplastics. Therefore, to enter the Made With Care shop, Boozt requires all products with synthetic polymers to be certified, recycled, and/or plant-based alternatives.

Examples of data qualifying for Made With Care

- 100% certified recycled polyester
- 50% certified polyester, 50% certified recycled cotton

- 100% polyester
- 70% polyester, 30% certified cotton

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	Global Recycled Standard (GRS)- Certifies the use of recycled material, investigates the impact of production on people and the planet and assures sustainable processes.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Recycled Claim Standard (RCS) - Certifies the use of recycled material in any product. The standard includes verification that the material is recycled and tracking the material through production. Plant-based alternatives (e.g. algae-based foam, cork, Recork, castor bean oil, etc.) Recycled (e.g. BIONIC®, Econyl by Aquafil, Repreve, etc.)
Not Made With Care	Not Sufficient	Virgin, not recycled, and/or not certified materials.
Actions to take Recommendations	Recommendations	Carefully select the information on the care label to promote low-temperature wash and less frequent wash to minimize the release of microplastics.
		Favour 100% polyester over poly-blend to make the garment easier to recycle.
		Offer a take-back scheme to avoid garments made of polyester to end up in a landfill.
		Support Ocean plastic organizations, like <u>Plastic Bank</u> , <u>4Ocean</u> , <u>The Ocean CleanUP</u> , <u>Ocean Conservancy</u> , <u>Plastic Pollution</u> <u>Coalition</u> and more to reduce marine litter and the spread of microplastics.
Actions to take	Resources for more information	European Environment Agency
		Plastic Soup Foundation

Man-made cellulosic fibres

Man-made cellulosic fibres are materials relying on forests. The increase in demand for regenerated fibres has led to unsustainable practices where up to 80% of material is estimated to be sourced from endangered forests (Canopy). To avoid major environmental risks, such as deforestation and biodiversity loss, as well as consequences from those risks, like GHG emissions, man-made cellulosic fibres need to be closely monitored. Therefore, to enter the Made With Care shop, Boozt requires all products with regenerated fibres to be certified, recycled and/or sourced responsibly.

Examples of data qualifying for Made With Care

- 100% Lenzing Ecovero
- 50% Tencel, 50% certified cotton

- 45% Ecovero, 55% viscose
- 100% FSC Mix

		Description
Made With Care	Best in class	FSC 100% - Certifies products originating from sustainably managed forests.
	Social aspects;Verified by third-party;Traceable	PEFC - Certifies products originating from sustainably managed forests.
Made With Care	Minimum standard	FSC Recycled - Certifies products originating from sustainably managed forests.
	 Social aspects and/or; Verified by third-party, and/or; Traceable *at least two of the above	Sourced Responsibly (Ecovero by Lenzing, Tencel, Circulose® by Renewcell, Naia cellulose acetate, Refibra by Lenzing)
Not Made With Care	Not Sufficient	FSC Mix, virgin, not recycled, and/or not certified materials.
Actions to take	Recommendations	Assess the risk of sourcing from ancient or endangered forests through CanopyStyle Audit
		Join the Textile Exchange Manmade Cellulosics Global Round Table
		Work for greater traceability and monitoring of the supply chain to avoid environmental and social consequences of the production of Mad-made cellulosic fibres
		Join one of the Textile Exchange Communities of Practice
Actions to take	Resources for more information	Changing Markets Foundation
		Hot Button Report
		UNECE/FAO Forestry and Timber Section

Silk

Silk is a luxurious material, whose predominant environmental impact is on animal welfare concerns, as silkworm is usually burnt alive to ensure the longest thread and higher quality. Other concerns such as eutrophication and water scarcity can be associated with silk production. Therefore, to enter the Made With Care shop, Boozt requires all products with silk to be recycled and/or sourced responsibly.

Examples of data qualifying for Made With Care

- 100% recycled silk
- 70% otex silk, 30% recycled polyester

- 100% silk
- 40% recycled silk, 60% polyester

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	Global Recycled Standard (GRS)- Certifies the use of recycled material, investigates the impact of production on people and the planet and assures sustainable processes.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Recycled Claim Standard (RCS) - Certifies the use of recycled material in any product. The standard includes verification that the material is recycled and tracking the material through production. Sourced responsibly (Spiber, AMsilk, Bolt Threads- Microsilk, OTEX
	Not Sufficient	Virgin, not recycled, and/or not certified materials.
Actions to take	Recommendations	Use recycled silk from silk waste, such as silk scraps and fabric remnants. This helps to reduce the amount of waste that goes to landfills.
Actions to take	Resources for more information	Good on You - Material Guide: How Sustainable Is Silk?

Wool & Cashmere

Wool and cashmere are two very similar materials in terms of environmental impact and sourcing. The major environmental impact of these materials is animal welfare, as well as soil erosion and degradation due to the ever-increasing demand for those materials, which leads to an increase in the goat and sheep population, higher competition for water, and less time for the soil to regenerate. Soil erosion leads to infertility, low crop yields, and desertification, affecting local people, and their wellbeing. Therefore, to enter the Made With Care shop, Boozt requires all products with wool and/or cashmere to be certified, and/or recycled.

Examples of data qualifying for Made With Care

- 100% certified wool
- 70% certified cashmere, 30% recycled polyester

- 100% wool
- 50% cashmere, 50% polyester

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	Global Recycled Standard (GRS)- Certifies the use of recycled material, investigates the impact of production on people and the planet and assures sustainable processes. SFA Cashmere Standard - Certifies and defines best practices for responsible cashmere production. Focused at the herder level, the standard covers the most pressing sustainability issues associated with raw fibre production The Woolmark Company - Certifies quality assurance of Merino wool
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Responsible Alpaca Standard (RAS) - Certifies all sites, from alpaca farms through to the seller in the final business-to-business transaction. RAS farmers and ranchers must meet animal welfare, land management, and social requirements. Responsible Mohair Standard (RMS) - Certifies all sites, from farms through to the seller in the final business-to-business transaction, to be certified. RMS farmers and ranchers are evaluated against animal welfare, land management, and social requirements set in the standard. Responsible Wool Standard (RWS) - Certifies all sites, from wool farmers to the seller in the final business-to-business transaction. RWS farmers and ranchers must meet animal welfare, land management, and social requirements. The Good Cashmere Standard - Certifies and aims to improve the welfare of cashmere goats, the working conditions of farmers, and to protect the environment.
Not Made With Care	Not Sufficient	Virgin, not recycled, and/ or not certified materials.
Not on Boozt	Banned	Fur
Actions to take	Recommendations	Avoid blends with synthetic fibres and unnecessary trims to ensure the garment remains biodegradable and/or recyclable Make investments in farm visits, training, and education Source wool from responsible suppliers taking part in programs such as Wools of New Zealand or Climate Beneficial Wool Program from Fibershed Use mulesing-free wool
Actions to take	Resources for more information	5 Animal Freedoms AFIRM Group Nativa Precious Fibers uses blockchain technology for certification, transparency, and verification Sustainable Fibre Alliance The International Wool Textile Organisation (IWTO)

Down & Feathers

Down and feathers have growing environmental concerns, particularly around the treatment of the animals, and practices such as live plucking and force-feeding. Those have shown the necessity to closely trace and monitor down and feather sourcing. Therefore, to enter the Made With Care shop, Boozt requires all products with down and/or feathers to be certified and/or recycled.

Examples of data qualifying for Made With Care

- 100% certified down
- 50% certified down, 50% recycled nylon

- 100% down
- 50% down, 50% polyester

		Description
Made With Care	Best in class	N/A
Made With Care	Minimum standard Social aspects and/or; Verified by third-party, and/or; Traceable	<u>Downpass Standard</u> - A standard certifying down and focusing on auditing and quality check. Recycled down and feathers
	*at least two of the above	Responsible Down Standard - Certifies and incentivizes the down and feather industry to treat ducks and geese humanely and rewards organizations leading the way.
Not Made With Care	Not Sufficient	Virgin, not recycled, and/ or not certified materials.
Actions to take	Recommendations	Partner up with companies like Re:down that work with recycling down.
Actions to take	Resources for more information	5 Animal Freedoms Textile Exchange

Leather (including Animal-based and Plant-based)

It is well known that leather has great environmental impacts, whether it is in terms of animal welfare, land use, deforestation, associated GHG emissions or water consumption. Due to these multiple impacts, there is a growing demand for more responsible and vegan leather. As some vegan leather can be controversial, we hereby focus solely on more responsible leather through certifications and biobased leather, which have been demonstrated to have lower environmental impacts. Therefore, to enter the Made With Care shop, Boozt requires all products with leather to be certified, recycled, plant-based leather, chrome-free leather, and/ or vegetable-tanned leather.

Examples of data qualifying for Made With Care

- 100% certified leather
- 50% certified leather, 50% certified rubber

- 100% leather
- 100% chrome-tanned leather

		Description
Made With Care	Best in class - Social aspects; - Verified by third-party; - Traceable	<u>Leather Working Group (LWG)</u> - Gold - Certifies and covers all elements of a more responsible leather manufacturing including environmental management, traceability, chemical management, social responsibility, and governance.
Made With Care	Minimum standard - Social aspects and/or; - Verified by third-party, and/or; - Traceable *at least two of the above	Leather Working Group (LWG) - Silver, Bronze and Audited - Certifies and covers all elements of a more responsible leather manufacturing including environmental management, traceability, chemical management, social responsibility, and governance. OEKO-TEX® Leather Standard - Leather that meets this standard has been scientifically tested for harmful substances. Plant-based leather (e.g. Bolt Threads - MyloTM, Piñatex®, Bioveg, Vegea, etc.) Recycled Leather (i.e. RECYC leather) Vegetable tanned leather, Chrome-free leather
Not Made With Care	Not Sufficient	Chrome tanned leather Virgin, not recycled, and/or not certified materials.
Not on Boozt	Banned	Exotic Leather (CITES)
Actions to take	Recommendations	Closely monitor wastewater management in tanneries to avoid the discharge of harmful chemicals into the environment with consequences for the environment and human health. Join the Responsible Leather Round Table (RLRT) by Textile Exchange to identify best practices in the leather value chain. Join one of the Textile Exchange Communities of Practice Join Textile Exchange Deforestation-Free Call to Action for Leather

3. Social criteria

The following sections explain in detail Boozt's social criteria, looking at the products' Tier 1 manufacturing country. Paired with the previous environmental criteria that apply on a product and brand level, the following social criteria need to be respected to have a product in the Made With Care shop.

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3.1 General Requirements

The fashion industry has through the years faced great scrutiny in regards to labour conditions and workers' rights, especially in low-cost manufacturing countries. At its worst, the world has witnessed the consequences of the low standards of rights and protection in events such as the one in 2013 at Rana Plaza.

Therefore, we need to ensure that garment makers throughout the supply chain have the following rights and treatments*:

- The right of freedom of association
- Fair remuneration
- Occupational health and safety (OHS)
- Special protection for young workers
- No bonded labour
- Ethical business behaviour
- No discrimination
- Decent working hours
- No child labour
- No precarious employment

*This list contains the core labour rights identified in the amfori BSCI Code of Conduct, drawing on ILO, UN, and OECD standards.

Standards that work with garment workers' labour conditions often follow the same principles. Therefore at Boozt, we accept audit certificates from the following institutions:

- Amfori BSCI
- Fairwear Foundation
- SA8000
- SMETA
- WRAP

The Social Audit must cover at least Tier 1 (Finished Product Assembly / Garment producers). More details on the criteria for social auditing (type of audits, audit validity...) are explained in the following sections.



3.2 Specific Requirements

To best identify the need for external auditing and the criteria needed, we have decided to follow the amfori BSCI "Countries Risk Classification" that relies on the Worldwide Governance Indicators by the World Bank. You can check the latest data available in the World Bank Interactive Data Access.

Each country is assessed on six dimensions of governance and then given a score, ranging between 0 and 100. Countries with a score lower than 60 are considered "Risk countries", whereas countries scoring higher than 60 are considered "Low-risk countries".

As governance shifts over time, the classification is updated frequently. This means that some countries may shift from one shop to another over time. The version used in this document relies on the 2022 version, which is valid from the 1st of January 2022 until the next version is available.

Please refer to it, if the manufacturing country you are using is not listed on the right.

Risk countries

In 2022, risk countries (124) are:

- Bangladesh*
- Cambodia*
- China
- India
- Indonesia
- Mexico
- Pakistan*
- Turkey
- Vietnam
- ... and 114 other countries (including 45 additional high-risk countries*)

*Countries with a score below 30.

Manufacturing in those countries should be monitored more frequently, as governance is extremely poor and risks are therefore the highest.

Low-risk countries

In 2022, low-risk countries (71) are:

- EU 27 (Bulgaria*) except Romania (risk country)
- Hong Kong
- Japan
- Malaysia*
- Taiwan
- United Kingdom
- United States
- ... and 36 other countries (including 5 additional countries to monitor closely*)

*Countries with a score between 60 and 65.

Manufacturing in those countries should be monitored closely, as they are most likely to become risk countries in 2023 if no improvements are being made.

When manufacturing Tier 1 (Finished Product Assembly / Garment producers) occurs in low-risk countries, Boozt does not require external auditing to have a product in the Made With Care shop. However, we strongly recommend all brands to look closely at labour conditions in their supply chains, by either practising internal auditing or using external audits. It is crucial to keep in mind that poor labour conditions can still be present in low-risk countries, as has been demonstrated multiple times (Leicester in the UK, leather manufacturing in Italy...).

Examples of data qualifying for Made With Care

- Certification number, acceptable grade, audit issuer, audit expiration date (i.e. BSCI: 123-789456-000, Grade A, Audit company X, 31/12/2025
- Product made in a non-risk country (i.e. Sweden)

Examples of data not qualifying for Made With Care

- Missing social audit data for a risk country (i.e. Bangladesh)

For more information or questions regarding the criteria, as well as other suggestions, please contact madewithcare@boozt.com.

Consistency in social compliance audits. Not Made With Care Not Sufficient No social audit when Tier 1 manufacturing (Finished Product Assembly / Garment producers) is in a risk country Get involved with the BetterWork Program to promote social compliance, profitability, and competitiveness. Join Ethical Trade Initiative (ETI) to establish ethical trade, while enhancing brand integrity and building a more resilient supply chain. Participate in the Fair Labor Association to promote workers' rights and adherence to international standards Sign the Transparency pledge to display the list of all its suppliers publicly. Take measures in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment & Footwear Sector. Actions to take Resources for more information Asia Floor Wage Alliance			Description
BSCI - A WRAP - Platinum Made With Care Minimum standard FairWear Foundation - GOOD SA8000 - 4 & 3 WRAP - Gold BSCI - B & C SMETA Audits in line with APSCA (Association of Professional Social Compliance Auditors), as it represents a high level of credibility at consistency in social compliance audits. Not Made With Care Not Sufficient No social audit when Tier 1 manufacturing (Finished Product Assembly / Garment producers) is in a risk country Actions to take Recommendations Get involved with the BetterWork Program to promote social compliance, profitability, and competitiveness. Join Ethical Trade Initiative (ETI) to establish ethical trade, while enhancing brand integrity and building a more resilient supply chain. Participate in the Fair Labor Association to promote workers' rights and adherence to international standards Sign the Transparency pledge to display the list of all its suppliers publicly. Take measures in accordance with the OECD Due Dilligence Guidance for Responsible Supply Chains in the Garment & Footwear Sector. Actions to take Resources for more information	Made With Care Best in class	FairWear Foundation - LEADER	
Made With Care Minimum standard FairWear Foundation - GOOD SA8000 - 4 & 3 WRAP - Gold BSCI - B & C SMETA Audits in line with APSCA (Association of Professional Social Compliance Auditors), as it represents a high level of credibility a consistency in social compliance audits. Not Made With Care Not Sufficient No social audit when Tier 1 manufacturing (Finished Product Assembly / Garment producers) is in a risk country Actions to take Recommendations Get involved with the BetterWork Program to promote social compliance, profitability, and competitiveness. Join Ethical Trade Initiative (ETI) to establish ethical trade, while enhancing brand integrity and building a more resilient supply chain. Participate in the Fair Labor Association to promote workers' rights and adherence to international standards Sign the Transparency pledge to display the list of all its suppliers publicly. Take measures in accordance with the OECD Due Diligence Guldance for Responsible Supply Chains in the Garment & Footwear Sector. Actions to take Resources for more information			SA8000 - 5
Made With Care Minimum standard FairWear Foundation - GOOD SA8000 - 4 & 3 WRAP - Gold BSCI - B & C SMETA Audits in line with APSCA (Association of Professional Social Compliance Auditors), as it represents a high level of credibility a consistency in social compliance audits. Not Made With Care Not Sufficient No social audit when Tier 1 manufacturing (Finished Product Assembly / Garment producers) is in a risk country Actions to take Recommendations Get involved with the BetterWork Program to promote social compliance, profitability, and competitiveness. Join Ethical Trade Initiative (ETI) to establish ethical trade, while enhancing brand integrity and building a more resilient supply chain. Participate in the Fair Labor Association to promote workers' rights and adherence to international standards Sign the Transparency pledge to display the list of all its suppliers publicly. Take measures in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment & Footwear Sector. Actions to take Resources for more information			BSCI - A
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Global Living Wage Coalition - The Anker Methodology (How to define Living Wage)			Global Living Wage Coalition - The Anker Methodology (How to define Living Wage)
International Labour Organization (ILO)			International Labour Organization (ILO)
Shift - providing expertise on the UN Guiding Principles on Business and Human Rights.			Shift - providing expertise on the UN Guiding Principles on Business and Human Rights.



While traceability data is not required to fulfill the Made With Care Criteria and enter the Made With Care Shop, Boozt strongly recommends its brand partners to investigate significantly in traceability.

Traceability is key to reducing both environmental and social risks in the supply chain, as it allows for a clear identification of specific risks and adapted

mitigation strategies.



Actions to take	Recommendations	Join <u>e-trackit</u> , by Textile Exchange
		Share your factories publicly on the <u>Open Supply Hub</u>
		Join Retraced
		Join The ID Factory, by the Global Fashion Agenda
		Join <u>Vaayu</u>



Contact

At Boozt, we believe in the power of collaboration to bring out meaningful change towards better production and consumption practices.

We, therefore, invite you to shape Boozt Made With Care criteria by sharing your knowledge and expertise, as well as certifications or materials not mentioned in the document to strive together for a better future, industry-wide.



For further information, and/or feedback, please contact madewithcare@boozt.com.